*2.5 Was this your first staff mobility period financed by the Erasmus+ or Lifelong Learning Programmes	s?
Yes	
*2.7 What type of activity did you carry out?	
Staff mobility for teaching	
Staff mobility for training	
* 2.9 Is mobility of staff actively encouraged by your institution as part of its institutional strategy (such as	s its
overall strategy, staff development or internationalisation strategy)?	
Very much	
*2.11 Was a mobility agreement between you and your institution/enterprise signed before the mobility?	>
Yes	
© No	
TNO	
* 2.12 What were your main motivations for taking part in this Erasmus+ mobility?	
Multiple answers are possible.	
▼ To acquire knowledge and specific know-how from good practice abroad	
To develop my own competences in my field and increase the relevance of my	
teaching To increase knowledge of social, linguistic and/or cultural matters	
To gain practical skills relevant for my current job and professional	
development To increase my job satisfaction	
To build up new contacts/expand my professional network	
To reinforce the cooperation with a partner institution	
To build up cooperation with the labour market	
▼ To create spin-off effects like curriculum development, development of joint courses or modules,	
academic networks, research collaboration etc. To experiment and develop new learning practices and teaching	
methods To share my own knowledge and skills with students	
✓ To increase the quality and quantity of student and staff mobility to and from my sending	
institution To meet new people	
▼ Institution To Meet New people ▼ To increase my future employment and career	
opportunities To receive an Erasmus+ grant	
To improve my foreign language skillsTo improve services offered by my sending institution	
I o improve services offered by thy seriality institution	

2.14 Did your staff mobility include the following elements?	
Multiple answers are possible.	
Lectures	
Job-shadowing	
Tutorials/seminars/workshops	
Research supervision of students	
Distance teaching/online courses	
Problem-based learning/case studies	
Own research activities	
Promotion and/or follow-up/monitoring of Erasmus+ mobility	
Joint events and seminars	
Participation in a Staff Training Week	
Participation in tests/exams	
Planning of future Erasmus+ co-operation	
Cultural activities	
Monitoring of Erasmus+ cooperation projects	
3 General satisfaction	
3.1 How satisfied are you with this mobility experience in general?	
3.1 From Satisfied are you with this mobility experience in general:	
Very satisfied	
3.2 Would you recommend this experience to a colleague?	
Yes	

Other

5 Personal and professional development and impact5.1 Personal and professional development: thanks to this Erasmus+ mobility activity

Neither

	Neithei					
	Strongly agree	Rather agree	agree nor disagree	Rather disagree	Strongly disagree	Not applicable
* I have learned from good practices abroad	•	0	0	0	0	0
*I have experimented and developed new, innovative learning practices or teaching methods	0	0	0	0	0	•
*I have gained sector-specific or practical skills relevant for my current job and professional development	0	•	0	0	0	0
* I have enhanced my curriculum design skills	0	0	0	0	0	•
* I have enhanced my organisational/management/leadership skills	0	•	0	0	0	0
* I have reinforced or extended my professional network or built up new contacts	0	•	0	0	©	0
* I have reinforced the cooperation with the partner institution/organisation	0	•	0	0	©	0
* I have built cooperation with players in the labour market	0	0	0	0	©	•
* I have built cooperation with players in civil society	0	0	0	0	0	•
* I have improved my foreign language skills	0	•	0	0	0	0
* I have increased my social, linguistic and/or cultural competences	•	0	0	0	0	0
*I have improved my competences in the use of Information and Communication Technology tools (e.g. computer, internet, virtual collaboration platforms, software, ICT devices, etc.)	0	0	0	0	0	•
* I have increased my job satisfaction	•	0	0	0	0	0
* I have enhanced my employment and career opportunities	0	•	0	0	0	0
				1	1	<u> </u>

5.2 Furthermore, during my mobility activity...

	Strongly agree	Rather agree	Neither agree nor disagree	Rather disagree	Strongly disagree	Not applicable
*I have shared my own knowledge and skills with students and/or other persons	•	•	•	•	•	•
* I contributed to create spin- off effects like curriculum development, development of joint courses or modules, academic networks, research collaboration, etc.	•	0	•	©	•	©
*I contributed to increasing the quality and quantity of student or staff mobility to and from my sending institution	•	0	0	0	0	0
Other	0	0	0	0	0	0

5.6 My mobility period had the following impact on my sending institution/enterprise

	Strongly agree	Rather agree	Neither agree nor disagree	Rather disagree	Strongly disagree	Not applicable
*Will lead to the use of new teaching/training methods/approaches /good practices at my sending institution	0	•	•	0	0	0
*Has led to the use of new teaching/training methods/approaches/good practices at my sending institution	0	0	•	•	0	0
*Will lead to new/increased cooperation with the partner institution /organisation(s)	0	•	©	0	0	0
*Has led to new/increased cooperation with the partner institution /organisation(s)	0	0	•	0	0	0
* Will lead to internationalisation of my sending institution	0	•	0	0	0	0
* Has led to internationalisation of my sending institution	•	0	0	0	0	0
*Will lead to stronger involvement of my institution/enterprise in curriculum development	0	•	0	0	0	0
*Has led to stronger involvement of my institution/enterprise in curriculum development	•	0	0	0	0	0
*Will lead to the introduction of changes in the organisation /management of my sending institution/enterprise	0	•	0	0	0	0
*Has led to the introduction of changes in the organisation /management of my sending institution/enterprise	•	0	0	0	0	0
Other	0	0	0	0	0	0

6 Recognition

6.1 In what way will your mobility be recognised by your sending institution/enterprise? Multiple answers are possible.	
Part of my yearly work plan	
✓ Included in my annual performance assessment	
 Informal recognition by my management (such as the head of department / unit, dean, rector) Salary increase Other Not recognised at all 	
6.2 Do you feel satisfied with this level of recognition?	
© Yes	
No	
O Don't know/Cannot judge	
6.3 How would you like to see recognition dealt with by your institution/enterprise?	
Multiple answers are possible.	
As part of my yearly work planIncluded in my annual performance assessment	
✓ Included in my annual performance assessment ✓ Informal recognition by the management	
✓ Salary increase	
Other	
8 Publication and Usage Rights of the Information and of the Email Address	
8.1 I'm willing to help staff and students based on my on Erasmus+ experience. They can contact me at remail address. Yes No	∩y
8.2 I agree that (parts of) this report can be published and made available to the general public.	
Yes, with my name and email address	
Yes, but anonymised (no name, no email address)	
No	
*8.3 I agree that my email address will be used later to contact me for further studies related to the cont of this final report or regarding the Erasmus+ programme or EU issues.	ent
© No	